



National Tracking Poll #190619
June 07-09, 2019

Crosstabulation Results

Methodology:

This poll was conducted between June 7-June 9, 2019 among a national sample of 840 Employed Adults. The interviews were conducted online and the data were weighted to approximate a target sample of Employed Adults based on age, educational attainment, gender, race, and region. Results from the full survey have a margin of error of plus or minus 3 percentage points.

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- 1 **Table BPC1:** *As you may know, many employers offer workplace retirement plans that allow eligible employees of a company to save and invest for retirement through payroll deductions, such as a 401(k) or 403(b). Those plans are tax advantaged, meaning that employee contributions to them provide more income in retirement than standard investments would. To the best of your knowledge, do you currently have the opportunity to contribute to a workplace retirement savings plan, such as a 401(k) or 403(b), through your employer?* 3

- 2 **Table BPC2:** *As a reminder, a workplace retirement plan, such as a 401(k) or 403(b), allows eligible employees of a company to save and invest for retirement. The amount an employee contributes to those plans provides more income in retirement than standard investments because the contributions are tax advantaged. If you did have access to a workplace retirement savings plan, such as a 401(k) or 403(b), how likely would you be to contribute a percentage of your income to save for retirement?* 6

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Crosstabulation Results by Respondent Demographics

Table BPC1: *As you may know, many employers offer workplace retirement plans that allow eligible employees of a company to save and invest for retirement through payroll deductions, such as a 401(k) or 403(b). Those plans are tax advantaged, meaning that employee contributions to them provide more income in retirement than standard investments would. To the best of your knowledge, do you currently have the opportunity to contribute to a workplace retirement savings plan, such as a 401(k) or 403(b), through your employer?*

Demographic	Yes		No		Total N
Employed Adults	69%	(577)	31%	(263)	840
Gender: Male	69%	(333)	31%	(147)	480
Gender: Female	68%	(243)	32%	(117)	360
Age: 18-29	61%	(98)	39%	(62)	160
Age: 30-44	71%	(207)	29%	(85)	292
Age: 45-54	69%	(140)	31%	(63)	203
Age: 55-64	74%	(95)	26%	(34)	129
Age: 65+	64%	(36)	36%	(20)	56
Millennial: Age 23-38	70%	(205)	30%	(88)	294
Generation X: Age 39-54	69%	(222)	31%	(99)	320
Boomers: Age 55-73	71%	(128)	29%	(51)	180
PID: Dem (no lean)	70%	(206)	30%	(88)	294
PID: Ind (no lean)	65%	(171)	35%	(91)	262
PID: Rep (no lean)	70%	(200)	30%	(85)	285
PID/Gender: Dem Men	72%	(103)	28%	(40)	143
PID/Gender: Dem Women	68%	(103)	32%	(48)	151
PID/Gender: Ind Men	61%	(98)	39%	(63)	161
PID/Gender: Ind Women	72%	(72)	28%	(28)	101
PID/Gender: Rep Men	75%	(132)	25%	(44)	176
PID/Gender: Rep Women	63%	(68)	37%	(41)	108
Ideo: Liberal (1-3)	68%	(193)	32%	(89)	282
Ideo: Moderate (4)	68%	(118)	32%	(54)	172
Ideo: Conservative (5-7)	72%	(225)	28%	(87)	312

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Table BPC1: As you may know, many employers offer workplace retirement plans that allow eligible employees of a company to save and invest for retirement through payroll deductions, such as a 401(k) or 403(b). Those plans are tax advantaged, meaning that employee contributions to them provide more income in retirement than standard investments would. To the best of your knowledge, do you currently have the opportunity to contribute to a workplace retirement savings plan, such as a 401(k) or 403(b), through your employer?

Demographic	Yes	No	Total N
Employed Adults	69% (577)	31% (263)	840
Educ: < College	62% (299)	38% (180)	478
Educ: Bachelors degree	75% (179)	25% (59)	238
Educ: Post-grad	80% (98)	20% (25)	124
Income: Under 50k	54% (183)	46% (159)	341
Income: 50k-100k	74% (259)	26% (89)	348
Income: 100k+	89% (135)	11% (16)	151
Ethnicity: White	68% (465)	32% (216)	680
Ethnicity: Hispanic	72% (89)	28% (35)	124
Ethnicity: Afr. Am.	75% (75)	25% (24)	99
Ethnicity: Other	62% (38)	38% (23)	61
All Christian	72% (305)	28% (116)	421
Agnostic/Nothing in particular	63% (221)	37% (128)	349
Evangelical	69% (171)	31% (76)	247
Non-Evangelical	72% (224)	28% (87)	311
Community: Urban	72% (138)	28% (52)	190
Community: Suburban	73% (310)	27% (116)	427
Community: Rural	58% (129)	42% (95)	224
Employ: Private Sector	67% (470)	33% (235)	705
Employ: Government	79% (107)	21% (28)	135
Military HH: Yes	76% (95)	24% (30)	124
Military HH: No	67% (482)	33% (234)	716
RD/WT: Right Direction	70% (233)	30% (99)	333
RD/WT: Wrong Track	68% (343)	32% (164)	507
Trump Job Approve	69% (250)	31% (113)	364
Trump Job Disapprove	70% (313)	30% (132)	445
Trump Job Strongly Approve	69% (126)	31% (57)	183
Trump Job Somewhat Approve	68% (124)	32% (57)	181
Trump Job Somewhat Disapprove	72% (88)	28% (34)	122
Trump Job Strongly Disapprove	70% (225)	30% (98)	323

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Table BPC1: As you may know, many employers offer workplace retirement plans that allow eligible employees of a company to save and invest for retirement through payroll deductions, such as a 401(k) or 403(b). Those plans are tax advantaged, meaning that employee contributions to them provide more income in retirement than standard investments would. To the best of your knowledge, do you currently have the opportunity to contribute to a workplace retirement savings plan, such as a 401(k) or 403(b), through your employer?

Demographic	Yes	No	Total N
Employed Adults	69% (577)	31% (263)	840
Favorable of Trump	68% (241)	32% (111)	352
Unfavorable of Trump	71% (324)	29% (133)	457
Very Favorable of Trump	70% (140)	30% (59)	199
Somewhat Favorable of Trump	66% (101)	34% (52)	153
Somewhat Unfavorable of Trump	74% (73)	26% (25)	98
Very Unfavorable of Trump	70% (252)	30% (108)	359
#1 Issue: Economy	73% (205)	27% (77)	282
#1 Issue: Security	68% (105)	32% (49)	155
#1 Issue: Health Care	70% (108)	30% (47)	154
#1 Issue: Medicare / Social Security	57% (33)	43% (26)	59
#1 Issue: Women's Issues	65% (34)	35% (18)	51
#1 Issue: Education	66% (43)	34% (23)	65
2018 House Vote: Democrat	71% (231)	29% (96)	327
2018 House Vote: Republican	74% (212)	26% (73)	285
2018 House Vote: Didnt Vote	57% (106)	43% (81)	187
2016 Vote: Hillary Clinton	73% (225)	27% (81)	306
2016 Vote: Donald Trump	75% (202)	25% (67)	269
2016 Vote: Someone else	68% (62)	32% (30)	92
2016 Vote: Didnt Vote	50% (86)	50% (85)	171
Voted in 2014: Yes	74% (421)	26% (150)	571
Voted in 2014: No	58% (155)	42% (113)	269
2012 Vote: Barack Obama	72% (253)	28% (98)	351
2012 Vote: Mitt Romney	73% (151)	27% (56)	207
2012 Vote: Other	76% (39)	24% (12)	51
2012 Vote: Didn't Vote	58% (133)	42% (97)	230
4-Region: Northeast	66% (110)	34% (57)	167
4-Region: Midwest	73% (136)	27% (50)	187
4-Region: South	67% (206)	33% (101)	308
4-Region: West	69% (124)	31% (55)	179

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Table BPC2: *As a reminder, a workplace retirement plan, such as a 401(k) or 403(b), allows eligible employees of a company to save and invest for retirement. The amount an employee contributes to those plans provides more income in retirement than standard investments because the contributions are tax advantaged. If you did have access to a workplace retirement savings plan, such as a 401(k) or 403(b), how likely would you be to contribute a percentage of your income to save for retirement?*

Demographic	Very likely	Somewhat likely	Somewhat unlikely	Very unlikely	Don't know/No opinion	Total N
Employed Adults	42% (111)	33% (86)	7% (18)	6% (17)	12% (31)	263
Gender: Male	36% (52)	33% (49)	11% (16)	7% (10)	13% (19)	147
Gender: Female	50% (59)	32% (38)	2% (2)	6% (7)	10% (12)	117
Age: 18-29	39% (24)	28% (17)	12% (7)	8% (5)	12% (7)	62
Age: 30-44	42% (36)	27% (23)	11% (9)	6% (5)	14% (12)	85
Age: 45-54	39% (25)	43% (27)	— (0)	10% (6)	8% (5)	63
Millennial: Age 23-38	46% (41)	29% (26)	10% (9)	5% (4)	10% (8)	88
Generation X: Age 39-54	38% (37)	38% (37)	4% (4)	10% (10)	11% (11)	99
Boomers: Age 55-73	48% (24)	36% (19)	4% (2)	— (0)	13% (6)	51
PID: Dem (no lean)	37% (32)	43% (38)	3% (2)	5% (5)	12% (10)	88
PID: Ind (no lean)	38% (35)	32% (29)	11% (10)	7% (7)	11% (10)	91
PID: Rep (no lean)	52% (44)	22% (19)	7% (6)	6% (5)	13% (11)	85
PID/Gender: Ind Men	34% (22)	34% (21)	15% (9)	8% (5)	9% (6)	63
Ideo: Liberal (1-3)	43% (38)	32% (28)	6% (5)	4% (3)	16% (14)	89
Ideo: Moderate (4)	28% (15)	41% (22)	16% (9)	6% (3)	9% (5)	54
Ideo: Conservative (5-7)	56% (49)	25% (22)	5% (4)	11% (10)	3% (3)	87
Educ: < College	42% (76)	32% (58)	7% (12)	7% (13)	12% (21)	180
Educ: Bachelors degree	42% (25)	32% (19)	10% (6)	4% (2)	12% (7)	59
Income: Under 50k	39% (62)	33% (53)	8% (12)	8% (12)	12% (19)	159
Income: 50k-100k	46% (40)	32% (29)	7% (6)	4% (4)	11% (10)	89
Ethnicity: White	42% (91)	32% (69)	7% (15)	6% (13)	13% (27)	216
All Christian	36% (42)	42% (49)	6% (7)	9% (11)	6% (7)	116
Agnostic/Nothing in particular	48% (62)	24% (31)	8% (11)	4% (6)	15% (19)	128
Evangelical	40% (30)	42% (32)	3% (2)	3% (2)	12% (9)	76
Non-Evangelical	44% (38)	32% (28)	6% (5)	12% (11)	7% (6)	87

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Table BPC2: As a reminder, a workplace retirement plan, such as a 401(k) or 403(b), allows eligible employees of a company to save and invest for retirement. The amount an employee contributes to those plans provides more income in retirement than standard investments because the contributions are tax advantaged. If you did have access to a workplace retirement savings plan, such as a 401(k) or 403(b), how likely would you be to contribute a percentage of your income to save for retirement?

Demographic	Very likely		Somewhat likely		Somewhat unlikely		Very unlikely		Don't know/No opinion		Total N
Employed Adults	42%	(111)	33%	(86)	7%	(18)	6%	(17)	12%	(31)	263
Community: Urban	38%	(20)	36%	(19)	—	(0)	3%	(2)	23%	(12)	52
Community: Suburban	44%	(51)	26%	(30)	13%	(15)	9%	(10)	9%	(10)	116
Community: Rural	42%	(40)	40%	(38)	4%	(4)	5%	(5)	9%	(8)	95
Employ: Private Sector	43%	(101)	32%	(76)	6%	(14)	7%	(17)	11%	(27)	235
Military HH: No	41%	(96)	33%	(78)	6%	(15)	7%	(16)	13%	(30)	234
RD/WT: Right Direction	45%	(45)	25%	(25)	8%	(8)	8%	(7)	13%	(13)	99
RD/WT: Wrong Track	40%	(66)	37%	(61)	6%	(10)	6%	(9)	11%	(18)	164
Trump Job Approve	47%	(53)	25%	(28)	9%	(10)	8%	(9)	12%	(13)	113
Trump Job Disapprove	42%	(56)	38%	(50)	6%	(8)	4%	(5)	10%	(13)	132
Trump Job Strongly Approve	53%	(30)	20%	(11)	5%	(3)	10%	(6)	12%	(7)	57
Trump Job Somewhat Approve	40%	(23)	29%	(17)	13%	(8)	6%	(4)	11%	(6)	57
Trump Job Strongly Disapprove	42%	(41)	37%	(36)	6%	(5)	5%	(5)	10%	(10)	98
Favorable of Trump	48%	(53)	25%	(28)	7%	(8)	8%	(9)	12%	(13)	111
Unfavorable of Trump	42%	(56)	36%	(48)	8%	(10)	4%	(5)	10%	(13)	133
Very Favorable of Trump	57%	(34)	20%	(12)	6%	(3)	9%	(5)	8%	(5)	59
Somewhat Favorable of Trump	38%	(19)	30%	(16)	9%	(5)	7%	(4)	16%	(8)	52
Very Unfavorable of Trump	43%	(46)	37%	(40)	4%	(5)	4%	(5)	11%	(12)	108
#1 Issue: Economy	44%	(34)	32%	(25)	5%	(4)	6%	(5)	13%	(10)	77
2018 House Vote: Democrat	44%	(42)	40%	(39)	3%	(3)	5%	(5)	9%	(8)	96
2018 House Vote: Republican	48%	(35)	22%	(16)	10%	(7)	9%	(7)	11%	(8)	73
2018 House Vote: Didnt Vote	33%	(27)	35%	(28)	10%	(8)	7%	(5)	15%	(12)	81
2016 Vote: Hillary Clinton	46%	(37)	42%	(34)	1%	(1)	2%	(2)	9%	(7)	81
2016 Vote: Donald Trump	48%	(32)	22%	(15)	7%	(5)	10%	(7)	13%	(8)	67
2016 Vote: Didnt Vote	30%	(25)	33%	(28)	12%	(10)	9%	(8)	15%	(13)	85
Voted in 2014: Yes	51%	(76)	30%	(45)	5%	(7)	5%	(8)	9%	(14)	150
Voted in 2014: No	31%	(35)	36%	(41)	10%	(11)	8%	(9)	15%	(17)	113

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Table BPC2: As a reminder, a workplace retirement plan, such as a 401(k) or 403(b), allows eligible employees of a company to save and invest for retirement. The amount an employee contributes to those plans provides more income in retirement than standard investments because the contributions are tax advantaged. If you did have access to a workplace retirement savings plan, such as a 401(k) or 403(b), how likely would you be to contribute a percentage of your income to save for retirement?

Demographic	Very likely		Somewhat likely		Somewhat unlikely		Very unlikely		Don't know/No opinion		Total N
Employed Adults	42%	(111)	33%	(86)	7%	(18)	6%	(17)	12%	(31)	263
2012 Vote: Barack Obama	44%	(43)	40%	(39)	5%	(5)	3%	(3)	8%	(8)	98
2012 Vote: Mitt Romney	52%	(29)	19%	(10)	7%	(4)	12%	(7)	11%	(6)	56
2012 Vote: Didn't Vote	33%	(33)	35%	(34)	10%	(9)	5%	(5)	16%	(16)	97
4-Region: Northeast	42%	(24)	31%	(18)	5%	(3)	7%	(4)	15%	(8)	57
4-Region: Midwest	34%	(17)	37%	(19)	10%	(5)	11%	(6)	7%	(4)	50
4-Region: South	44%	(45)	34%	(35)	7%	(7)	3%	(3)	11%	(11)	101
4-Region: West	46%	(25)	27%	(15)	7%	(4)	6%	(4)	14%	(8)	55

Note: Row proportions may total to larger than one-hundred percent due to rounding. For more information visit MorningConsultIntelligence.com.

Respondent Demographics Summary

Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Employed Adults	840	100%
xdemGender	Gender: Male	480	57%
	Gender: Female	360	43%
	N	840	
age5	Age: 18-29	160	19%
	Age: 30-44	292	35%
	Age: 45-54	203	24%
	Age: 55-64	129	15%
	Age: 65+	56	7%
	N	840	
demAgeGeneration	Generation Z: 18-22	41	5%
	Millennial: Age 23-38	294	35%
	Generation X: Age 39-54	320	38%
	Boomers: Age 55-73	180	21%
	N	835	
xpid3	PID: Dem (no lean)	294	35%
	PID: Ind (no lean)	262	31%
	PID: Rep (no lean)	285	34%
	N	840	
xpidGender	PID/Gender: Dem Men	143	17%
	PID/Gender: Dem Women	151	18%
	PID/Gender: Ind Men	161	19%
	PID/Gender: Ind Women	101	12%
	PID/Gender: Rep Men	176	21%
	PID/Gender: Rep Women	108	13%
	N	840	
xdemIdeo3	Ideo: Liberal (1-3)	282	34%
	Ideo: Moderate (4)	172	20%
	Ideo: Conservative (5-7)	312	37%
	N	767	
xeduc3	Educ: < College	478	57%
	Educ: Bachelors degree	238	28%
	Educ: Post-grad	124	15%
	N	840	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemInc3	Income: Under 50k	341	41%
	Income: 50k-100k	348	41%
	Income: 100k+	151	18%
	N	840	
xdemWhite	Ethnicity: White	680	81%
xdemHispBin	Ethnicity: Hispanic	124	15%
demBlackBin	Ethnicity: Afr. Am.	99	12%
demRaceOther	Ethnicity: Other	61	7%
xdemReligion	All Christian	421	50%
	All Non-Christian	31	4%
	Atheist	39	5%
	Agnostic/Nothing in particular	349	42%
	N	840	
xdemReligOther	Religious Non-Protestant/Catholic	49	6%
xdemEvang	Evangelical	247	29%
	Non-Evangelical	311	37%
	N	558	
xdemUsr	Community: Urban	190	23%
	Community: Suburban	427	51%
	Community: Rural	224	27%
	N	840	
xdemEmploy	Employ: Private Sector	705	84%
	Employ: Government	135	16%
	N	840	
xdemMilHH1	Military HH: Yes	124	15%
	Military HH: No	716	85%
	N	840	
xnr1	RD/WT: Right Direction	333	40%
	RD/WT: Wrong Track	507	60%
	N	840	
Trump_Approve	Trump Job Approve	364	43%
	Trump Job Disapprove	445	53%
	N	809	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
Trump_Approve2	Trump Job Strongly Approve	183	22%
	Trump Job Somewhat Approve	181	21%
	Trump Job Somewhat Disapprove	122	15%
	Trump Job Strongly Disapprove	323	38%
	N	809	
Trump_Fav	Favorable of Trump	352	42%
	Unfavorable of Trump	457	54%
	N	809	
Trump_Fav_FULL	Very Favorable of Trump	199	24%
	Somewhat Favorable of Trump	153	18%
	Somewhat Unfavorable of Trump	98	12%
	Very Unfavorable of Trump	359	43%
	N	809	
xnr3	#1 Issue: Economy	282	34%
	#1 Issue: Security	155	18%
	#1 Issue: Health Care	154	18%
	#1 Issue: Medicare / Social Security	59	7%
	#1 Issue: Women's Issues	51	6%
	#1 Issue: Education	65	8%
	#1 Issue: Energy	43	5%
	#1 Issue: Other	30	4%
	N	840	
xsubVote18O	2018 House Vote: Democrat	327	39%
	2018 House Vote: Republican	285	34%
	2018 House Vote: Someone else	40	5%
	2018 House Vote: Didnt Vote	187	22%
	N	839	
xsubVote16O	2016 Vote: Hillary Clinton	306	36%
	2016 Vote: Donald Trump	269	32%
	2016 Vote: Someone else	92	11%
	2016 Vote: Didnt Vote	171	20%
	N	838	
xsubVote14O	Voted in 2014: Yes	571	68%
	Voted in 2014: No	269	32%
	N	840	

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Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xsubVote12O	2012 Vote: Barack Obama	351	42%
	2012 Vote: Mitt Romney	207	25%
	2012 Vote: Other	51	6%
	2012 Vote: Didn't Vote	230	27%
	N	839	
xreg4	4-Region: Northeast	167	20%
	4-Region: Midwest	187	22%
	4-Region: South	308	37%
	4-Region: West	179	21%
	N	840	

Note: Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.



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